

HUMAN RESOURCE DEVELOPMENT FOR CONSTRUCTION

Challenges of managing people in construction; organization and management theory; HRM theory; strategic

HRM approaches; operational HRM approaches; employee relations; employee empowerment; diversity

and work/life balance; employee welfare; strategic human resource development; employment legislation.

Reading:

1. Langfor D.A, Human Resource Management in Construction, Longman, 1995.
2. Martin Loosemore, Andrew Dainty, Helen Lingard, Human Resource Management in Construction Projects: Strategic and Operational Approaches, Taylor and Francis, 2010.