

## **IMB 502 FINANCIAL MANAGEMENT-II**

### **Module-I: Dividend Decision**

Introduction, Issues in Dividend Policy; Aspects of Dividend Policy; Practical Considerations in Dividend Policy; Stability of Dividends; Stock Dividends and Stock Split; Walter's Model, Gordon Model; Modigliani and Miller's Hypothesis.

### **Module-II: Working Capital Management**

Nature, Planning, Factors determining working capital, Working capital cycle, Components of permanent and temporary working capital.

Working capital financing: trade credit, bank credit, commercial papers.

Receivable Management: Objectives, credit policy, credit terms, collection policies.

Cash Management: Introduction, Objectives, Motives of holding cash, Factors determining cash needs, Cash Management basic strategies.

### **Module-III: Capital Market in India**

Introduction, Capital Markets in India, Primary Market, Secondary Market, Merchant Banking, Investment Banking, Role in capital market, Mutual Fund and Capital Market, Derivative Markets in India, Basic concept of Forward, Future, Option and Swap.

### **References:**

1. Financial Management – Khan and Jain, Tata McGraw-Hill.
2. Financial Management – Seebal, Pearson
3. Essentials of Financial Management – I.M.Pandey, Vikash

## **IMB 503 Human Resource Management-I**

### **Module-I Introduction to HRM:**

Meaning ,Objectives, Significance, Nature and Scope of HRM, Evolution and development of HRM, Functions of HRM,, Personnel Management vs Human Resource Management.

### **Module-II Human Resource Planning:**

Meaning, Importance, Factors affecting HRP, Process of HRP, Requisites for successful HRP. Barriers of HRP,HRP at different Levels. Formulating HR Plans.