

Integrated MBA 5 Yrs Syllabus from Admission Batch 2016-17 onwards

5 th Semester	16IMN505	Employment Legislations	L-T-P 4-0-0	4 Credits	35 hrs
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Module1:

Labour and Employment Laws in India, Historical background, objectives, mechanism of dispute settlement, mediation and conciliation, investigation, employment injury, health, maternity benefit, Statutory Regulation of condition of service in certain establishments, voluntary retirement scheme and golden handshake, Overviews of labour laws in India.

Module2:

Minimum Wages Act,1948; Payment of Wages act, 1936; Employees' Provident Fund Act,1952; Employees' State Insurance Act, 1972; Payment of Bonus Act,1965.

Module3:


Factories Act,1948; Employees' Compensation Act,1923.

Module4:

Industrial Employment (Standing Order) Act,1946; Industrial Dispute Act,1947; Trade Union Act, 1926.

Books:

- Industrial Jurisprudence & Labour Legislation, A.M.Sharma, HPH
- Industrial Relations, Trade Union & Labour Legislation; Sinha, Sinha, Shekhar; Pearson
- Industrial and Labour Legislations; L.M.Porwal and Sanjeev Kumar; Vrinda
- Labour Laws; Taxmann
- Industrial Jurisprudence and Labour Legislation; Dr. A. M. Sharma; HPH


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