

# **MNG 404 A**

## **LEADERSHIP & TEAM BUILDING**

**Course Objectives:** The objective of this course is (a) to help students objectively observe and analyse leadership styles and to assist them to develop appropriate leadership skills; and (b) to prepare future leaders for the business organizations how to build, develop and manage the teams.

**Module-I :** Leadership – Concept, Scope, Leader Vs. Manager, Types of Leadership, Leadership Styles, Leadership Traits, Theories of Leadership (Behavioural, Trait, Path-Goal and Contingency); Transactional Leadership, Transformational Leadership, Charismatic Leadership, Value Based Leadership.

**Module-II: Emotional Intelligence and Leadership :** Emotions and the impacts, concepts and competencies, Significance of EIs for Leaders, Ethics and Leadership. Power and politics in leaderships, Leadership skill development and assessment.

**Module – III: Team Building :** Understanding Teams, Characteristics, Purpose of Teams, Group Vs. Teams, Types of Teams, 5 Ps of Team Building, Team Development, Ginnetts Team Model, Team Performance, Team Effectiveness, Basic Skills for Team Leader.

**Module- IV: Leadership Attributes :** Leadership Attributes of DhirubhaiAmbani, Kumar Mangalam Birla, J. R. D. Tata, Narayan Murthy, Azim Premji, Jack Welch, Bill Gates, Chanda Kochhar, Kiran Mazumdar Shaw, Ekta Kapoor.

**Reference Book:**

Leadership and Team Building- U.K Haldar, Oxford  
Successful Team Building Tools- Elaine Biech, Pfeiffer